

## **ADVERT**

Post Title: Instrumental Tutors, Music Curriculum Teachers, Ensemble

Leaders/Assistants (to join our bank staff or for immediate

employment)

Location: Bexley Primary, Secondary and SEND/AP schools and/or

Belmont Academy, Belmont Rd, Erith, DA8 1LE (as part of our

**Music Centre)** 

Status: Part-time Permanent (zero hour contracts)

Pay: Between £33.50ph and £37.75ph depending on role

Post Start Date: Spring Term 2025 (TBC for Bank Staff)

Closing Date: Rolling advert (no closing date)

For suitable candidates, we will choose to interview immediately so please apply <u>early</u> to avoid disappointment.

## **About Bexley Music**

Bexley Music, part of London South East Academies Trust (LSEAT), is the Music Service for the London Borough of Bexley and a Principal Partner in the South East London Music Hub (SELMH). The organisation delivers music provision to thousands of children and adults every week, in Bexley schools during the day and at Belmont Academy on weekday evenings and all-day Saturday. The provision at Belmont Academy consists of individual and group lessons in all musical instruments and singing, as well as opportunities for playing in bands, orchestras, alternative ensembles and singing in choirs. Concerts are a regular part of the provision, taking place locally in churches, schools and other key venues in the borough and further afield, in the Orchard Theatre, Dartford, the Fairfield Halls, Croydon and the Royal Festival Hall, London. New initiatives this year are: Music Production training, and 'Endangered Instruments' and Chamber Ensembles support programmes.

## **Your Opportunity**

We are seeking to appoint a variety of versatile and committed, highly flexible and motivated music teachers to join Bexley Music, which is based within Belmont Academy. We deliver music tuition and lead ensembles in Bexley Primary, Secondary and SEND/AP schools and in Belmont Academy, Belmont Rd, Erith, DA8 1LE (as part of our Music Centre).

Positions are available in a variety of roles and settings:
1-1 and small group instrumental teaching
Whole class instrumental/ensemble tuition
Whole class music curriculum teaching
Teaching in SEND settings and AP (music specialism)
Ensemble leadership
Music Technology

We are particularly interested in employing candidates who can teach across different settings, fulfilling a number of roles.

Some positions are available from Spring 2025 and other successful candidates will join our Bank Staff and complete 'on-boarding', in order to be in a position to start employment with us immediately a suitable vacancy becomes available.

Successful candidates will share the ethos of Bexley Music which aims to provide music opportunities for all. They will also make a significant contribution to the implementation of Bexley Music's Local Plan for Music Education and its role within South East London Music Hub.

Bexley Music is committed to equality and diversity in employment practice and service delivery and expects employees to comply with our values of promoting equality and diversity, treating colleagues and service users with dignity and respect at all times. This commitment must be evidenced in practice. Any behaviour that falls below these standards is unacceptable to Bexley Music and potentially constitutes misconduct.

You will join us at an exciting time in Bexley Music's journey. You will be supported by the staff team and have the opportunity to work within a welcoming, creative environment.

We are interested in someone who is able to:

- Share their passion for music and enthuse their students
- Deliver outstanding music curriculum lessons//instrumental lessons/rehearsals
- Be an excellent and effective leader who ensures that students are positively encouraged to develop their potential
- Plan and organise lessons/rehearsals, as appropriate to the class/student/group
- Adapt teaching/rehearsal resources and tailor teaching methods to the needs of the class/ individual/group
- Encourage students to persevere
- Develop the students' leadership skills
- Provide a varied and enjoyable range of activities to further the students' musical and technical abilities and to inspire them to play or sing outside the lesson/rehearsal time
- Understand and plan activities in accordance with the requirements of the National Curriculum for Music (whole class tuition)
- Encourage students to join Bexley Music groups and ensembles
- Organise performances where appropriate
- Liaise with schools, staff and parents where appropriate
- Complete any necessary administration associated with the post including student reports
- Attend appropriate meetings and training as required

In return we can offer you the opportunity:

- To work in an exciting musical education environment where creativity and innovation are actively encouraged
- To have access to a wide range of resources and support to help you in the role.
- To work as part of an experienced, friendly and supportive team.
- To access professional development.
- To be part of Bexley Music and have access to all the musical opportunities and support that a Music Service and Music Education Hub provide can provide.

## **Your Application**

To apply for one of more of these vacancies, please contact <a href="mailto:info@bexley-music.co.uk">info@bexley-music.co.uk</a> (Tel: 01322 358 824), to obtain an Application Pack. Application forms should be completed, paying particular attention to how you satisfy the criteria set out in the Person Specifications and submitted via email to: <a href="mailto:info@bexley-music.co.uk">info@bexley-music.co.uk</a> CVs will not be accepted. The closing date for your application is as stated above.

References will be requested for applicants shortlisted for interview only and prior to interview. Only applicants shortlisted for interview will be contacted.

Bexley Music is committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. All roles are subject to a satisfactory enhanced DBS disclosure and other employment checks. Further vetting checks, in line with the requirements of Keeping Children Safe in Education 2022 will be completed following a provisional offer of appointment.

This post is considered to be a customer-facing position; as such it falls within scope of the Code of Practice on English language requirement for public sector workers. Bexley Music therefore has a statutory duty under Part 7 of the Immigration Act 2016 to ensure that post holders have a command of spoken English sufficient for the effective performance of the job requirements. The appropriate standards are set out in the person specification. These will be applied during the recruitment/selection and probationary stages.